

BABYSITTING POLICY

Statement of intent

This policy is to make it clear Bishy Barnabees policy regarding employees provision of off duty childcare or babysitting services for children who have attended or still attend Bishy Barnabees Day Nursery.

Aims

To ensure that employees and parents/carers are aware of Bishy Barnabees policy regarding employees provision of off duty childcare or “babysitting” services for children who attend or have attended Bishy Barnabees Day Nursery.

Methods

While the setting discourages its employees from providing off duty childcare or baby sitting services to its customers.

Staff, students and volunteers must ensure that :

The provision of off duty services “baby sitting” should be done in their own time and not on Bishy Barnabees premises.

Bishy Barnabees staff uniform must not be worn while babysitting.

The provision of services should not interfere with their performance at Bishy Barnabees as an employee.

The appointment of baby sitting should be reported to his/her manager and the employee must sign an agreement that the services they are providing are provided in the employee’s individual capacity and not on behalf of Bishy Barnabees.

A parent agreement form must be signed by parents.

Employees who provide off-duty childcare or babysitting services for a child who is registered with Bishy Barnabees may not transport the child to or from Bishy Barnabees.

Any transactions (including any payment or other exchange) with respect to off-duty childcare or babysitting services must be completed away from Bishy Barnabees and may in no way involve Bishy Barnabees.

Bishy Barnabees will not be responsible for any liability that may arise from the performance of such services.

This policy was adopted in October 2010 and updated July 2015
Reviewed March 2017
See also Confidentiality policy