

STUDENT PLACEMENT POLICY

Statement of intent

Bishy Barnabees recognises that qualifications and training make an important contribution to the quality of the care and education provided by early years settings. As part of our commitment to quality, we offer placements to students undertaking early years qualifications and training.

Aim

We aim to provide for students on placement with us experiences that contribute to the successful completion of their studies and that provide examples of quality practice in early years care and education.

Methods

- We require students to meet the 'suitable person' requirements of Ofsted.
- We require schools placing students under the age of 17 years with Bishy Barnabees to vouch for their good character.
- We supervise students under the age of 17 years at all times and do not allow them to have unsupervised access to children.
- Students who are placed at Bishy Barnabees on a short-term basis are not counted in our staffing ratios.
- Trainee staff employed by Bishy Barnabees may be included in the ratios if they are deemed competent and over the age of 17.
- We take out employers' liability insurance and public liability insurance, which covers both trainees and voluntary helpers.
- We require students to keep to our confidentiality policy.
- We co-operate with students' tutors in order to help students to fulfill the requirements of their course of study.
- We provide students, at the first session of their placement, with a short induction on how Bishy Barnabees is managed, how our days are organised and our policies and procedures.
- We communicate a positive message to students about the value of qualifications and training.
- We make the needs of the children paramount by not admitting students in numbers that hinder the essential work of Bishy Barnabees.
- We ensure that trainees and students placed with us are engaged in bona fide early years training, which provides the necessary background understanding of children's development and activities.

This policy was adopted in June 2008 and updated July 2015. See also Safer Recruitment Policy, Safeguarding Policy and Confidentiality Policy.

Reviewed March 2017